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BSSA EVENT SELECTION BREAKDOWN

BSSA has tiered all events for which they are considering to tour and to show specific selection criteria for each tier. BSSA has update this document to be an all-inclusive document for all events which may require selection in a year.

ANNUAL SELECTION REQUIREMENTS FROM BSSA

- BSSA shall publish a comprehensive calendar of all events for which they intend to select a team at the start of each Swimming Season – 1st September of each year.
- This list shall give dates for possible selection announcements for each team **which shall not be less than 90 days prior to a final announcement of the team, giving way to intensive training.** .
- (BSSA reserves the right to NOT send a team to any and all events as shown with proper justification to affiliates.) BSSA Swimming is under no obligation to select a full team as stipulated by International Federation (IF) standards **unless the competition is funded by an international body eg FINA or mother body eg BNSC/BNOC, in which case an invitational letter to be furnished to all affiliates and athletes on BSSA's official website to prove the number of eligible swimmers and officials.**
- BSSA shall publish an updated BSSA event selection requirements and procedures at the start of each Swimming Season – 1st September of each year which may only change within the year if an events organizing committee changes their selection criteria.
- BSSA shall publish all Qualification Times as required for all upcoming event selections at the start of each Swimming Season or within 3 months of that event being completed in that year.
- All information will be posted onto BSSA Website annually.
- Annually BSSA shall post an updated rankings of swimmers per event.

MANDATORY REQUIREMENTS FOR SWIMMERS TO BE CONSIDERED FOR SELECTION WITHIN EACH YEAR.

- **Citizenship:** Athlete must be a national and hold a valid Botswana passport that will not expire for six months after the conclusion of the Event. All

swimmers shall fall under FINA rule GR 1.1 – Eligibility and GR 2 – International Relations

And for

- **For Invitational Events – (CANA Zone 4):** Expatriate Athlete must hold a valid Botswana Resident Permit and parents should provide proof of residential address and athlete's parent must be permanently resident in Botswana. See rule GR 2.6.1
- Athlete must be available to attend the entire duration of the Event for which they are selected.
- Athlete must be willing to participate in the cultural and education program and mixed team events as requested.
- Athlete must be a registered athlete member of the BSSA in good standing.
- Athletes must be eligible to compete under all applicable rules of FINA, World Anti-Doping Association. (WADA), CANA and BSSA.
- Athlete must be willing to conform to all BSSA Swimming policies and protocol regarding team preparation and participation.
- Athlete must sign and abide by the BSSA Swimming competition forms.
- Athletes must sign and abide by the BSSA and any other Mother bodies Codes of conduct, general release forms and any other applicable provisions.
- Minimum International Federation (IF) standards for participation. (if any) (These standard may vary dependent on each event. BSSA will attach all standards and requirements from specific events as well as website address to all affiliates and on website for easy access for athletes.)

FOR SWIMMERS TO BE CONSIDERED FOR SELECTION WITHIN EACH YEAR THE ARE REQUIRED TO COMPETE IN THE FOLLOWING EVENTS

- Most recent Botswana National Championships. **Swimmers must take part in at least 3 events at BSSA Nationals.**
- Four (4) additional gala's through the season preceding the event for which athlete is being considered for.
- **BSSA is to facilitate at least 4 league galas in a year to accommodate swimmers who cannot afford to compete outside Botswana. If BSSA decides to host less than 4 galas in a year, then the number of galas that have been hosted to be accepted as adequate for selection.**

Additional galas may include

- BSSA local gala's
- Regional Club Gala's
- Continental Gala's
- International Gala's

Any swimmer considering events outside of the BSSA events must

- Write to the BSSA at the start of each year's season and submit to BSSA their intention to compete in specific events during the swimming season. All events must be applied for.
- Must receive permission and a release letter from the BSSA prior to competing in such events.
- Submit for ratification any times obtained in these events through the recognized BSSA channels ratified and used in the selection processes by the BSSA. Only official times from the event and on the events results sheets will be accepted.
- All swimmers times submitted must be posted to the website for the sake of transparency. (Gala outside Botswana must be registered and traceable on Meet Mobile.) NOTE: We have worded differently as not all gala are on the same programs and as such not all traceable on Meet Mobile.

Swimmers should be showing that they are maintaining times but preferably showing timed improvements over a year.

FOR INTERNATIONAL AND MAJOR GAMES – FOR SWIMMERS TO BE CONSIDERED FOR SELECTION WITHIN EACH YEAR THE ARE REQUIRED TO SUBMIT EVERY 4 MONTHS (October, February, June)

BSSA will need to get a feedback / report from Swimmer's coach **first** prior to selection. In order for swimmers to be selected, they need to train continuously through the year preceding the event for which the athlete is selected for.

- Training schedules
- Attendance register signed and stamped by coach
- Upcoming events in which a swimmer is to compete.
- Update of all times achieved.
- Brief coaches report as to progress

ANNUALLY SUBMIT

1. Certified copy of Birth Certificate
2. Certified copy of Passport.
3. 2 Colour passport photo's
4. Confirm physical address – Inform BSSA if they move at any time.

BSSA requires the following information from the Affiliate each year by end of September

1. Report as to swimmers movements – Swimmers who have moved to boarding school, left country, moved club etc.
2. Update as to change of swimmers coaches if a swimmer remains affiliated under the affiliate but has moved out of country. New coaches contact information.

3. Permission Letter to contact and send information to new coach of swimmers. (All information must be cc'd to affiliate.)
4. List of affiliate's coaches and any new qualification obtained during the year.
5. List of officials and preferred positions.

What is considered as training for a swimmer?

A swimmer who is maintaining times in the pool through the year regardless of what the training program consists of will be considered as training to maintain his times. It is vital to have swimmers training regardless of the methods to be officially under the guidance of a coach or personal trainer and have reports submitted accordingly.

BSSA prefers to have a swimmer in the pool training during some part of their training programs however not all swimmers require 5 days a week 2 sessions a day as a milestone. Each swimmers training regimes will be determined and monitored by their times at events they swim during a year.

The only benchmark BSSA can measure a swimmer off is their times and this will determine whether or not the training program they have chosen is actually working or not. It is therefore crucial that swimmers meet the 4 gala a year target and to submit these times to the BSSA for consideration.

Additional information pertinent to Selection for all tours.

BREAKING A TIE

1. Tie in same event or with a Tie in World Ranking but different events. In the instance where there is a tie for the last place on the team, for a particular gender, between two or more swimmers in the same event or in different events based on World Ranking, the tie will be broken as follow:
 - a. Each Swimmers Time in his/ her second best event will be prioritized according to world ranking, and the athlete with the highest ranking will be selected to the final position on the team.
 - b. If this fails to break the tie, then each swimmers best time in his / her event will be rated according to the current FINA long Course Points Table, as posted on www.fina.org and the available swimmer with the highest ranking will be selected to final position on the team.
 - c. Should this fail to break tie, the tie will be broken through random draw.

ADJUSTMENTS TO THE TEAM AFTER SELECTION

1. Once swimmers have indicated availability for selection for an event they may choose to voluntarily withdraw from the Team within two (2) weeks by submitting a decline form to the BSSA Secretary General who shall notify Technical Tour Management and Selection Committee, so the BSSA can incorporate the withdrawal into the selection process. Such withdrawal shall not come with any penalties.
2. Once swimmers have indicated availability for selection for an event and chooses to voluntarily withdraw from the Team ***after*** selection has being announced and without proper justification as determined by the BSSA and Selection Committee such swimmer will be responsible for any and all cost already spent on their behalf for such tour by the BSSA and or Sponsors.

3. If, for any reason, a position becomes vacant before selection of team has being announced BSSA reserves the right to select the next highest ranked Available swimmer and they will be added to the Team.
4. If, for any reason, a position becomes vacant after selection of team has being announced ***no*** additional swimmers will be added to the Team. However, should such withdrawal be deemed detrimental to the make of the team in terms of relays BSSA reserves the right to select the next highest ranked Available swimmer and they will be added to the Team.

REMOVAL FROM TEAM

5. **DISMISSAL:** Any swimmer may be dismissed from the Team following an appropriate hearing if
 - a. The swimmer violates any of the applicable FINA, CANA, Competition, BSSA Swimming or other rules and regulations applicable to the Team or its members, including without limitation applicable Codes of Conduct; or
 - b. The Team Manager, in consultation with the Head Tour Coach, The BSSA swimming Technical Tours Director, the BSSA Swimming Technical VP and the Athletes Coach determines that the swimmer is unable or unwilling to maintain a training regimen that is necessary for peak performance in the event being selected for.

6. **ANTI-DOPING VIOLATION:** If a swimmers is alleged to have committed an anti-doping rule violation, that swimmer will remain on the Team (or remain eligible to be selected to the Team) until
 - a. The swimmer is provisionally suspended or declared ineligible after a hearing conducted pursuant to the Botswana Anti-Doping Agency Protocol for Olympic Movement Testing.
 - b. The swimmers voluntarily accepts a provisional suspension or sanction
 - c. The swimmer voluntarily withdraws from the team or relinquishes eligibility to be selected to the team.

Confidentiality regarding alleged anti-doping rule violations shall be maintained as provided in the Botswana Anti-Doping Agency Protocol for Olympic Movement Testing.

7. INTERNATIONAL DISCLAIMER

- a. **International Rules and Regulations:** These selection criteria are based on the attest information available to BSSA Swimming and are based on FINA, CANA, Competition and BSSA Swimming rules and regulations as presently known and understood. Any changes in the selection Procedures caused by a change in FINA, CANA, Competition, BSSA Swimming or other rules and regulations applicable or other unforeseen circumstances will be distributed to the affected swimmers immediately
- b. **Priority of Written Procedures:** The terms and conditions of these written Selection Procedures shall take priority over any verbal explanation, clarification or interpretation of the Selection Procedures and an athlete relies on a verbal explanation, clarification or interpretation of these Selection Procedures as his or her sole risk.

TIER 1 – DEVELOPMENT LEVEL

Events for possible selection in this tier

- SOUTH AFRICAN LEVEL 1 NATIONALS
- SOUTH AFRICAN PROVINCIAL LEVEL 1 EVENTS – e.g. NTS, CGA etc.

Though all swimmers (citizen or expatriate) affiliated through any of our affiliations may attend these events BSSA may consider a development team of 10 or more citizen swimmers to compete in these events. Should BSSA select such a team financial assistance shall be offered? Swimmers selected under the BSSA banner for these events they may only be Batswana Swimmers.

The selection process for events under tier 1 - Event Selection Priorities

1: @ least 4 months prior to event BSSA will request submission of interested swimmers for the level 1 SA event.

2: All submitted names will be required to have obtained the Qualification Times as set by SWIM SA for Age group events – Level.

3: Available swimmers ranked according to top times in each event as per BSSA data base times. Fastest Times of swimmers 1 year prior to date of selection will determine ranking per event.

4: The top ranked Swimmers times will be used to determine top ranked swimmers as follows should more swimmers than team size be submitted for selection.

- a) Fastest times
- b) Number of events in which a swimmers has qualified for level 1.

5: Equal gender opportunities will be offered where possible.

Team Size: 10 Swimmers (5 girls and 5 boys) – 1 coach and 1 TM (However dependent on funding BSSA may subsidies or increase team size)

Management Selection Requirements – TIER 1

Tour MANAGEMENT will be selected from the list of coaches and Team Managers whom have submitted there CV's for the BSSA 2 year cycle. Preference will be given to coaches and TM who have assisted at BSSA gala's through the year.

- Coach must hold a Level 1 certificate (ASCA, FINA, SWIM SA or another recognized Level 1 certificate)
- Coach will be responsible for overseeing any TM development training on tours.
- Team Manager must be a citizen.
- Team Manager should have completed an official's course and have knowledge of the FINA rules and regulations.

TIER 2 – LEVEL 2 REGIONAL EVENTS

- Tier 2 galas are open to both Citizen and Expatriate Swimmers.
- However a strict ratio of 60% citizen to 40% Expatriate swimmers will be maintained when teams in this tier are selected by BSSA.

Events for possible selection in this tier

- **REGIONAL CANA ZONE 4 INVITATIONAL - LEVEL 2 GALA** (Botswana, North West, Free State, Eastern Cape, Swaziland) Event still in development stage
- **INVITATIONAL CANA ZONE 4 CHAMPIONSHIPS** – Hosted Annually in a different country in the CANA Zone 4 region

FUNDING for these tours can be ***fully or partially*** swimmer funded dependent of fund raising for such an event. BSSA will only expect swimmers to pay for costs of the tour IF no additional costs are able to be sourced.

FUNDS will cover

- Transport to and from Country hosting event. Cheapest form of transport shall be considered and used.
- Accommodation, Food and transport to and from pool and accommodation is charged by the host country at a rate set and agree through CANA Zone 4 executive committee. 2015 - \$150.00 per person per day.
- Kit which will include – Tracksuit, T-shirt, Shorts, Cap, Towel, Bag. (If costs allow we can but are not required to include a costume and swim bag)
- Allowances – P50.00 per day per swimmer and P100.00 per day per management. Allowances are used by the swimmer for any additional personal items the swimmer or management would like to buy during on tour.

The selection process for events under tier 2 - Event Selection Priorities

1: @ least 4 months prior to selection for this event Qualification Standards and Swimmer Availability forms to be sent to the affiliates.

2: BSSA will attach a list of swimmers up for consideration for this tour to the Swimmers Availability form. These swimmers will have being determined by the Qualification Standard as set out below. It will be the affiliate's responsibility to submit all forms by set deadlines to allow for their swimmers to move forward to final selection of swimmers to travel for this tour.

3: Qualification Times – These times will be 83% of the previous year's CANA Zone 4 invitational SILVER MEDAL TIMES. Only swimmers whom attain this time or faster will be CONSIDERED. Having achieved this time does not mean the swimmer is selected.

Swimmers Times Considered – Times must be achieved within 1 year prior to selection date. Affiliates should note that BSSA uses all times in the year prior to selection and NOT only the times achieved at the NATIONAL GALA.

4: Team Size will be determined by available funding and will determine swimmers names who are eligible for final selection.

5: A strict 60 / 40 citizen / non-citizen ratio will determine final team make up. See additional criteria with regards to this ratio below.

Expatriate Swimmers

- Must attain the 83% of previous years CANA Zone 4 SILVER medal time **and have one of the top two fastest times** in an event they are being selected for.
- No of events in which the swimmers has obtained this above criteria should be more than 1.
- Level 3 swimmers will be considered.

Citizen Swimmers

- Must attain the 83% of the previous year's CANA Zone 4 SILVER medal time but can be swimmers in positions 1 to 4 if BSSA needs to consider the ratio 60% / 40%.
- For future development of swimmers the **ONLY** citizen level 3 and above swimmers which will be considered for CANA will be in the following age groups
 - 12 and under and
 - 13 / 14 years. As they fall outside of the age categories for most continental and International events.
- Level 3 or above Citizen Swimmers will not be considered for this event if in age groups 15/ 16 and 17 and above unless CANA is an official qualification

6: Each country may enter ONLY 2 swimmers per age group per event. Number of events per swimmer shall be taken into consideration when final selection is being completed.

- Swimmers in age group 12 and under may not compete in more than 2 events per day.
- No of events for a swimmer will also be determined by possibility of a swimmer to achieve a medal or not as well as a swimmers chance of obtaining the much converted Victrix award per age group.

7: relay events will be taken into account to ensure best team make up.

Team Size: Team size will be determined annually dependent on location of event and availability of funding for the tour.

Management Selection Requirements – TIER 2

Tour MANAGEMENT will be selected from the list of coaches and Team Managers whom have submitted there CV's for the BSSA 2 year cycle. Preference will be given to coaches and TM who have assisted at BSSA gala's through the year.

Number of management will be determined by number of swimmers

0 – 4 swimmers	1 management,
5 – 10 swimmers	2 management
11 – 19 swimmers	3 management
20 up	4 or more dependent on increased team size.

- Coach must hold a Level 1 or Level 2 certificate (ASCA, FINA, SWIM SA or another recognized Level 2 certificate)
- Coach should be currently coaching at a club or school level on a full time basis.
- Coach will be responsible for overseeing any TM development training.

- Team Manager should have completed an official's course.
- Team Manager with some coaching experience will be beneficial.
- Full knowledge of the FINA rules and Regulations

TIER 3 – CONTINENTAL / WORLD CHAMPIONSHIP EVENTS

- Tier 3 galas are ONLY for Citizen Swimmers.

Events for possible selection in this tier

- Senior World Championships (long and short)
- Junior World Championships (long and short)
- All Africa Games
- Africa Championships - Senior and Junior
- Africa Youth Games
- Region 5 - AUSA Games

All FUNDING for these tours is determined by a body outside of the BSSA such as BNSC, BNOC and or FINA and as such they determine the TEAM SIZE. In terms of World Championships BSSA can if funding is available add to the team size.

The selection process for events under tier 3 - Event Selection Priorities

1: @ least 4 months prior to selection for this event Qualification Standards and Swimmer Availability forms to be sent to the affiliates.

2: BSSA will attach a list of swimmers up for consideration for this tour for the Swimmers Availability form. These swimmers will have being determined by the Qualification Standard as set out below. It will be the affiliate's responsibility to submit all forms by set deadlines to allow for their swimmers to move forward to final selection of swimmers to travel for this tour.

3: Team Size will be determine the number of swimmers long listed as possible candidates for selection.

4: First consideration will be given to swimmers who have attained a qualification Standard set by International Federation (IF) (if any)

- Swimmers who have achieved the "A" qualification standard will have first consideration and dependent on numbers will be selected to compete at these events. Should either of the following scenarios play out then selection will be determined by
 - No swimmers attain the "A" qualification standard or
 - Insufficient numbers have attained the "A" qualification standard **then**
- Swimmers who have achieved the "B" international Federation qualification standards will be considered. If team size still has not being reached **then**

5: Qualification Standards as set by Mother Bodies – BNSC, BNOC will be considered as follows.

- Swimmers who have achieved the "A" qualification standard will have first consideration and dependent on numbers will be selected to compete at these events. Should either of the following scenarios play out then selection will be determined by
 - No swimmers attain the "A" qualification standard or
 - Insufficient numbers have attained the "A" qualification standard **then**
- Swimmers who have achieved the "B" international Federation qualification standards will be considered. If team size still has not being reached **then**

6: Should no swimmers attain Priority 4 or 5 swimmers will be ranked according to the following

- a) 83% of the **BRONZE MEDAL** of previous event of the same nature will have being published @ least 4 months prior to selection to all affiliates. For example Long Course World Champs times when selecting for Long Course World Championships.
- b) Swimmers Fastest Times per event will be used to determine Highest World /FINA rankings based on the year times prior to said events selection.
- c) Swimmers will be ranked by the event which gives them their highest ranking.
- d) Swimmers will have had to have achieved all other required standards as set by BSSA in terms of training, event participation etc. to meet full qualification standards.
- e) Preference will be given to Level 3 and higher swimmers Batswana however Level 2 swimmers will be considered to ensure team size.
- f) Only if no or not enough Swimmers have not attained the 83% cut off time and BSSA requires to fill a team them **ONLY** will be consider swimmers in order of FINA ranking and these swimmers will be determined to be DEVELOPMENT TOUR SWIMMERS.

Swimmers Times Considered – Times must be achieved within 1 year prior to selection date. Affiliates should note that BSSA uses all times in the year prior to selection and NOT only the times achieved at the NATIONAL GALA.

Africa Junior Championships Egypt – 2015

Age Groups

- Group 1 - 13 & 14 born 2001 / 2002 (6 female / 6 male)
- Group 2 - 15 & 16 born 1999 / 2000 (6 female / 6 male)

Senior World Championships Kazan – 2015

- If a National Federation enters only one (1) swimmer per event, all swimmers entered must meet the qualifying “B” standard time.
- If two (2) swimmers are entered in the same event, both of them must meet the qualifying “A” standard time.
- Federations may enter swimmers regardless of standard time as follows:
 - having no swimmer qualified: two (2) men and two (2) women;
 - having one (1) or two (2) swimmers qualified, additional swimmers up to a maximum of four (4) swimmers (two (2) men and two (2) women);
 - having three (3) swimmers qualified, one (1) additional swimmer provided that both gender are represented.
- **Note: Please refer to FINA Rules below*
- Swimmers entered without qualifying time must have participated in the National Championships of the Federation or in a FINA approved qualifying event. These swimmers will be allowed to enter in two (2) different events each, but they cannot swim in the same event, p.a. 50m Freestyle.

QUALIFYING PERIOD

- The swimming qualifying time standards must be obtained at any of the competitions specified below during the following period:

Qualification period: 01 March 2014 – 19 July 2015

Junior World Championships Singapore – 2015

Entry Regulations

All FINA-affiliated National Federations are eligible to participate in the Championships. Each FINA-affiliated National Federations may enter up to 2 (two) swimmers per individual event, and 1 (one) relay team per relay event.

- Girls: 14 – 17 years on 31 December 2015 (born 2001, 2000, 1999, & 1998)
- Boys: 15 – 18 years on 31 December 2015 (born 2000, 1999, 1998, & 1997)

Qualifying Period for Entry Times:

Entry times will only be accepted if they have been achieved within the qualifying period of **15 May 2014 to 15 August 2015**. All times outside of this qualifying period will not be accepted.

Management Selection Requirements – TIER 3

Tour MANAGEMENT will be selected from the list of coaches and Team Managers whom have submitted there CV's for the BSSA 2 year cycle. Preference will be given to coaches and TM who have assisted at BSSA gala's through the year.

Number of management will be determined by number of swimmers

- Coach must hold a Level 3 or higher certificate (ASCA, FINA, SWIM SA or another recognized Level 3 certificate)
- Coach should be currently coaching at a club or school level on a full time basis.
- Team Manager should have completed an official's course.
- Team Manager with some coaching experience will be beneficial.
- Full knowledge of the FINA rules and Regulations

TIER 4 – MAJOR GAMES

- Tier 4 galas are ONLY for Citizen Swimmers.

Events for possible selection in this tier

- **Olympic Games** - Senior and Youth
- **Commonwealth Games** - Senior and Youth

FUNDING for these tours is determined by a body outside of the BSSA such as BNSC, BNOC.

Event Selection Priorities

1: @ least 4 months prior to selection for this event Qualification Standards and Swimmer Availability forms to be sent to the affiliates.

2: BSSA will attach a list of swimmers up for consideration for this tour for the Swimmers Availability form. These swimmers will have being determined by the Qualification Standard as set out below. It will be the affiliate's responsibility to submit all forms by set deadlines to allow for their swimmers to move forward to final selection of swimmers to travel for this tour.

3: Team Size will be determine the number of swimmers long listed as possible candidates for selection.

4: First consideration will be given to swimmers who have attained a qualification Standard set by International Federation (IF) (if any)

- Swimmers who have achieved the “A” qualification standard will have first consideration and dependent on numbers will be selected to compete at these events. Should either of the following scenarios play out then selection will be determined by
 - No swimmers attain the “A” qualification standard or
 - Insufficient numbers have attained the “A” qualification standard **then**
- Swimmers who have achieved the “B” international Federation qualification standards will be considered. If team size still has not being reached **then**

5: BSSA to determine which swimmers names will be submitted for possible Universality places which are offered at the discretion of either International Federation or the BNOC if a country has no swimmers who have attained “A” or “B” qualification standards for said event.

Universality places are also offered from time to time dependent on the following factors.

- a) A country has one swimmer who has attained a “A” or “B” qualification standard this country may apply for a universality place for the opposite gender of such a swimmer however it is not guaranteed to the country and will be determined by a few factors.
 - a. Number of places available after “A” qualification places have being attained,
 - b. Number of participating countries which have “A” qualification standards countries with none preference will be given to swimmers from these countries who either have a “B” qualification time or not.

- c. Countries who have “A” qualified swimmers with other swimmers from the country having “B” qualification times the “B” qualified swimmer invitation will be determined by their times ranking with all other swimmers in the same position.

6: Should no swimmers attain Priority 3 and BSSA needs to determine which swimmers names need to be forwarded to MOTHER BODY for Universality application the following selection process will be followed.

- a) Qualification Standards as set by Mother Bodies FOR Major Games will be considered as follows.
 - Swimmers who have achieved the “A” qualification standard will have first consideration and dependent on numbers will be selected to compete at these events. Should either of the following scenarios play out then selection will be determined by
 - No swimmers attain the “A” qualification standard or
 - Insufficient numbers have attained the “A” qualification standard **then**
 - Swimmers who have achieved the “B” international Federation qualification standards will be considered. If team size still has not being reached **then**

7: Should no swimmers attain Priority 3 or 6 swimmers will be ranked according to the following

- g) 83% of the “B” Qualification time set by BNOC will be used to determine swimmers to be long listed.
- h) Swimmers Fastest Times per event will be used to determine Highest World /FINA rankings based on the year times prior to said events selection.
- i) Swimmers will be ranked by the event which gives them their highest ranking.
- j) Swimmers highest ranked event time will then be used to determine the swimmers closest in percentage to the “B” qualification standard to determine which swimmer stands to have application done for the universality places.
- k) Swimmers will have had to have achieved all other required standards as set by BSSA in terms of training, event participation etc. to meet full qualification standards.
- l) Preference will be given to Level 3 and higher swimmers Batswana however Level 2 swimmers will be considered to ensure team size.
- m) Only if no or not enough Swimmers have not attained the 83% cut off time and BSSA requires to fill a team then ONLY will swimmers be consider in order of FINA ranking and these swimmers will be determined to be DEVELOPMENT TOUR SWIMMERS.

Swimmers Times Considered – Times must be achieved within 1 year prior to selection date. Affiliates should note that BSSA uses all times in the year prior to selection and NOT only the times achieved at the NATIONAL GALA.

Team Size: Team size will be determined annually dependent on availability of funding for the tour and mother bodies requirements.

Management Selection Requirements – TIER 4

Tour MANAGEMENT will be selected from the list of coaches and Team Managers whom have submitted there CV’s for the BSSA 2 year cycle. Preference will be given to coaches and TM who have assisted at BSSA gala’s through the year. Final Coach Selection will be at the discretion of the BNOC together with the Mother bodies. Individual Swimmers coaches may be given preference if the swimmer is the only athlete competing in an event at this level.

- Coach must hold a Level 3 or higher certificate (ASCA, FINA, SWIM SA or another recognized Level 3 certificate)

- Coach should be currently coaching at a club or school level on a full time basis.
- Must have experience in at least 1 or more continental or International tour.
- Team Manager should have completed an official's course.
- Team Manager with some coaching experience will be beneficial.
- Team Manager for tours at this level must have experience in at least 1 or more continental but preferably International level tour.
- Full knowledge of the FINA rules and Regulations

Team Size: If no fully qualified "A" standard swimmers team size is determined by mother bodies. "B" qualified swimmers are not guaranteed to be selected. Universality places are offered but are at the discretion of either International Federation or the BNOC.

Swimmers wishing to compete at this level are required to submit the following every 2 months during full training schedule.

- Training schedules
- Attendance register signed and stamped by coach
- Upcoming events in which a swimmer is to compete.
- Update of all times achieved.
- Brief coaches report as to progress
- Any medical reports and medications being taken. Doctors, physio etc.
- A list of all supplements.
- Confirmation of current physical address.

AMENDED APRIL 2015

DRAFTED BY: MR JAMES KAMYUKA AND MRS SALLY LEPPAN
